



2021-2022

**ANNUAL
REPORT**

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Besma Abdallah



LETTER FROM THE PRESIDENCY

In the face of adversity, Geneva Model United Nations continues to prove its resilience and innovation. During the 2021-2022 mandate we were confronted with the lingering uncertainty of COVID-19. Despite sanitary restrictions evolving on a weekly basis, we were able to revitalize the in situ events of the organization one step at a time. This was only made possible by the unwavering dedication of all the members and staff of GIMUN who continuously worked towards our mission of propagating the values of the UN despite the hard conditions presented to them. In order to adapt to the constant evolution, the team had to find innovative ways of carrying out 22 years of tradition. This adaptability was responsible for the creation of the GIMUN Day Conference as well as a higher collaboration with IHEID in our annual conference.

As a student-led NGO GIMUN is a voluntary organisation of driven like-minded students who thrive to make a better tomorrow. In this sense, it is an utmost privilege to be able to be a part of and lead such a group of motivated students through new projects that have the potential of impacting the greater International Geneva. This year we focused on collaborating with international institutions in order to connect the student population to the concrete international governance system. We were privileged to have worked with institutions such as IHEID, UNIDIR, GreyCells, GCSP, and UNOG. We hope that these collaborations will continue to occur and that the international community will recognize the underutilised power of young voices in the future.

We continued to hold events that would allow students to have a closer look into the intricacies of International Geneva. We were able to accomplish this through workshops held at the university under the expertise of professionals in the field that enabled students to gain a clearer vision of potential career paths.

The number and success of this year's events demonstrate the motivation and drive of a magnificent group of students that we have had the honour of leading.

From this difficult period, we have learned to give GIMUN a greater online image, which has allowed us to connect with more and more partners around the world as the events testify. This image must be maintained and complemented by the newfound offline presence, which engages more and more students in Geneva.

It has not always been easy to spur and engage, but we know we have given our best and now have not only an incredible experience, but a community that will last a lifetime. We wish the next presidency a great year and hope this NGO will give them as much as it gave us.



Emma Fischer & Chiara Mueller

ORGANIGRAM OF GIMUN

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Emma Fischer

Finance Director
Hugo Fenoli-Rebellato

Secretaries-General
Darius Harnisch
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2021-2022 EXECUTIVE BOARD



Public Relations Director: Besma Abdallah

Finance Director: Hugo Fenoli-Rebellato

President: Emma Fischer

Secretary General: Nicolas Cavadini

Vice President: Chiara Mueller

Secretary General: Darius Harnisch

2022-2023 ELECTED BOARD

President: Sophie Martin

Vice President: Erin Hayes

Public Relations Director: Minwoo Ki

Finance Director: Matteo Pal

Secretaey General: Hibat-Allah Hably

Secretary General: Mathilda Pradal

REPORT OF THE DELEGATIONS

1.1 First semester: Beginner Delegation

The beginner delegation kicked off its first semester by tackling the topic of State-sponsored terrorism in the middle east. The idea behind the choice of the topic was to provide something divisive enough to create separate blocs within the delegation, without immediately throwing them in the world of complex councils and rules of procedure (ROPs). We ultimately had two resolutions from two different blocks, which means that our original goal was met.

It was clear right from the start that certain delegates were much more at ease with public speaking than others, but we noticed vast improvements in willingness to speak and overall oral presence by some of the quieter delegates as the semester went by.

ROPs were a different story. In the first few weeks, it was clear that they were public enemy number one, as a lot of our beginners struggled with all the rules that were thrown at them. Luckily thanks to a few innovations such as the cheat sheet and old techniques such as “fun punishments” in case of ROP violations, the delegation was able to master the rules of procedure by the end of the semester.

The debates ultimately concluded with two working papers, one of which became our final resolution. We were especially happy to see delegates arguing even into the voting procedure, showing that they were involved in the debate and understood the high stakes of the topic.

We also enjoyed a few socials, often in collaboration with the wonderful Events. We were very happy about how present our members were at these events. It allowed them to be exposed to the rest of the GIMUN family while getting to know each other better and form a more tightly knit group, which did wonders in growing our delegates' confidence when interacting in the debates.

Ultimately our delegates made a lot of progress in this short semester, and we are very proud to have introduced them to the world of MUN!



REPORT OF THE DELEGATIONS

1.2 First semester : Advanced Delegation

The advanced delegation was created with the objective of having more advanced debates and tackling controversial topics. With this in mind, the topic for the first semester was the human rights violations associated with narcotic drug trafficking. This topic was chosen because of the many opposing opinions on the issue.

When recruiting members of the advanced delegation, we prioritised MUN experience over any other criteria. Our aim was to head directly into debate without needing to teach delegates rules of procedure, as opposed to beginner delegation. Unfortunately, we were only able to recruit a small number of experienced delegates which may have impacted the quality of the debate. While debating with less than 20 delegates posed a few challenges, it also allowed each delegate to enjoy a larger speaking time and to have more impact in the debate.

The advanced delegation produced two resolution papers. The writing process was perhaps a little chaotic but the delegates quickly caught onto the correct format. However time management could have been improved from the chairs' side of things because the voting process was rushed and not all delegates had the time to learn it properly.

As with the beginner's delegation, the advanced delegation has been able to enjoy many fun socials and became a tight knit group with several lasting friendships.



REPORT OF THE DELEGATIONS

2.1 Second semester: Merged delegations

Notre second semestre fût marqué par un évènement important pour nos délégués. Face aux progrès rapides des délégués débutants et au nombre réduit de délégués avancés, les Chef-fe-s de Délégation ont pris la décision, soutenue par la Présidence, de fusionner les deux délégations en une seule.

Le comité de ce semestre était un Conseil de Sécurité historique, tenu en 1993 : le conflit Nagorno-Karabakh opposant l'Azerbaïdjan et l'Arménie. Bien que nous ayons choisi de reproduire les débats aux faits de la fin du 20e siècle, ce litige territorial a des conséquences encore à ce jour, ce qui l'a rendu particulièrement intéressant pour nos délégués. La résolution, proposée par les Etats-Unis, la République Tchèque et la France, cherchait à permettre les mesures humanitaires, notamment en exigeant un cessez-le-feu, et à favoriser une éventuelle coopération vers la paix entre les deux belligérants (voir annexe x).

Ce semestre a permis à des délégués déjà confiants de s'affirmer, et d'explorer un nouveau genre de comité. Nous avons en outre eu l'occasion de se rencontrer dans d'autres cadres, au travers de conférences (voir plus bas), mais aussi de réunions plus informelles.

Nous avons été particulièrement fiers de voir plusieurs délégués se présenter aux élections du Comité Exécutif à l'Assemblée Générale en mai, dont deux ont été élus : Minwoo Ki au poste de Directeur des Relations Publiques, et Mathilda Pradal au poste de Secrétaire-Général.



REPORT OF THE DELEGATIONS

2.2 Conferences

2.2.1 GIMUN

Although we advertised the GIMUN conference to our delegates, few were able to attend as we recruited many international students who went home for the holidays and wished to spend time with their families before returning.

Beginner delegates Nadja Schüler and Mathilda Pradal both received awards for their participation in crisis committees. This was particularly remarkable as we had not covered crisis committees in delegation, which follow a very different set of rules. Congratulations to both of them!

2.2.2 FRIMUN

GIMUN delegates had the opportunity to attend the first ever MUN conference to be cojointly held in Fribourg by the United Nations Youth Association (UNYA) and Fribourg MUN (FRIMUN) between the 8th and 9th of April. The topic of the conference was the Nile Crisis, a conflict between Sudan, Egypt and Ethiopia regarding the construction of a dam over one of the main affluents of the Nile. This was, for many of our delegates, a first encounter with crisis committees. Crisis committees have different rules of procedure than classic committees, and require a special capacity for planning and negotiation. Over the course of this conference, two of our delegates were awarded prizes : Nadja Schüler won an honorable mention for Best Delegate award as part of the Ethiopian Cabinet, and Mathilda Pradal won a Best Delegate award as part of the Egyptian Cabinet !

Thanks to our finance department, both trip and accommodation were completely free, allowing any interested delegate to participate. Over the trip, delegates were able to bond with each other but also with fellow Swiss MUN-ers, especially from Fribourg and Zürich. We look forward to seeing them again in the future.

2.2.3 Barcelona

During the second semester of this year, the merged delegation had the pleasure of going to the C'MUN conference in Barcelona from the 20th to the 25th of April. This conference was especially accessible thanks to GIMUN subsidising the trip for the finance department for paying 250€ euros per delegate.

The C'MUN offered the choice between WHO, UNHCR, FAO, EUCO and UNSC, with their own difficulty category. Most of our delegates had never been to a conference abroad before, so this was a new experience for many.. There was a GIMUN delegate in every single committee, and each of them was able to rise to the challenge and maximise their learning experience. Many friendships were formed both within and outside of the delegation.

2.1 Second semester: Merged delegations

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REPORT OF THE EVENTS DEPARTMENT

Presentation

The event department of GIMUN was created in the beginning of the academic year 2019/2020, with the objective of promoting GIMUN's values and principles through events. The Events Team, consisting of two Heads of Events and four team members, work closely with the President and Vice-President to organise various social and formal events throughout the year. The aim of our social events, exclusively organised for GIMUN members, was to strengthen the community within our NGO, especially since in-person events were not possible the year before due to COVID-19. With our formal events, we wanted to improve GIMUN's outreach to Geneva. The details of our social and formal events can be found below.

The team was recruited in the beginning of the school year and we held weekly meetings throughout the semester, enabling us to adapt to the always changing situation regarding COVID-19. Each event's team member pitched an idea of an event they wanted to see come to life and were then responsible for their particular event. As a team, we assisted and supported the responsible team members whenever they needed. The Head of Events coordinated the events with the event team members in charge, the different Executive Departments such as the Finance department, the Human Resources department, the Translation department and the Public Relations department, as well as with the President and the Vice-President.

Throughout the year, the events department has organised numerous events such as Café Philo, GIMUN Sports Day, War Journalism Seminar, Holiday Ball and Secret Santa, CV Workshop, Field Trip, Panel Discussion, GIMUN Day Conference and numerous other social events with the aim to create an amicable and fun atmosphere for GIMUN members. Not only were we active throughout the semester, we were also able to contribute to the strengthening of the GIMUN community by providing platforms of exchange and growth. The large and expanding number of participants in our different events have successfully promoted our NGO in Geneva.



Valerie Guermann & Gandi Och

REPORT OF THE EVENTS DEPARTMENT

Professional Events

Our aim for the numerous professional events organised was to inform about and improve the participants' knowledge on specific topics such as on how to write and design a great CV, on the lives of war journalists in regards to the theme of "Providing journalistic content under difficult local circumstances" and on the principle of the Responsibility to Protect (R2P). We also learned about the Geneva Centre of Security Policy (GCSP) when we visited the organisation as part of a field trip.

Our first professional event this year was the newly initiated GIMUN Day Conference, a one-day MUN conference held inside the Palais des Nations. For this event we welcomed three guest speakers, Ms. Nishanie Jayamaha from ICVS, Lars Peter Nissen from ACAPS and Amir Khouzam from the ICRC, who delivered inspiring introductory speeches to the conference's theme of "Ensuring the Resilience of the Poor and Reducing their Vulnerability to Climate-Related Extreme Events".

The successful CV workshop taking place in the beginning of the spring semester welcomed more than 200 students including GIMUN members and other students. For this event, Kim Taylor, the Chief of Human Resources at the United Nations Human Rights and two of her team members gave us insights on how to write a competent and powerful CV. The CV workshop was organised by Maria Teresa Failli.

The visit to the GCSP organised by Shavonne McDonald enabled our participants to not only learn about a potential future-employer but also ask questions about the GCSP's involvement in international affairs. Mr. Paul Dziatkowiec, the head of Diplomatic Dialogue also shared his understanding and knowledge about the ongoing war in Ukraine with us, as well as his past experiences of working in Ukraine and in other international settings.

Our last formal event of the year was the war journalism seminar, which was organised by Annick Peter. The two war journalists Mr. Tristan Dessert from RTS and Mr. Kurt Pelda spoke about their profession, experiences and shared stories and pictures of the current situation in Ukraine. Our planned panel session on R2P would have controversially discussed the international norm on the Responsibility to protect. The organisers Kyra Rodriguez and Diane Dubouis would have been the moderators. Unfortunately, we had to postpone the R2P event until next semester. Furthermore, we initiated the regularly occurring Café Philo within GIMUN and held three Café Philos during the year, hosting around 20 students each time. Each Café Philo focused on a new topic, namely Climate Refugee Status and its recognition within the UN, Freedom of speech (and its limits) and lastly on US foreign interventions. The first two Café Philos were organised by Maria Teresa Failli and Annick Peter and the last Café Philo was organised by Annick Peter and Diane Dubois.

REPORT OF THE EVENTS DEPARTMENT

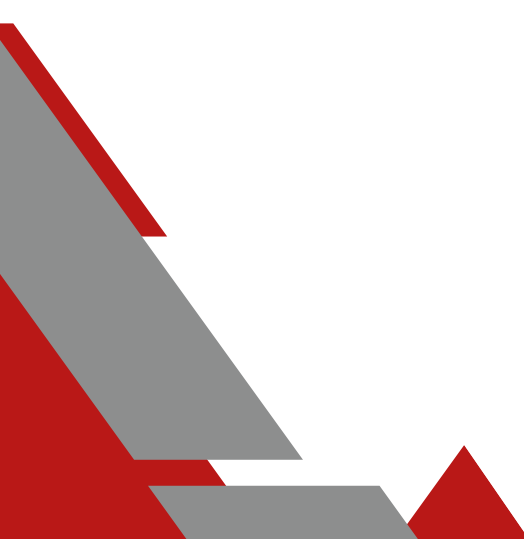
Social Events

To renew the GIMUN community especially after COVID-19, our team organised numerous social events such as Game night, Secret Santa, Holiday Ball, Sports Day and an International Dinner for GIMUN members. In addition to these events, we have also organised multiple social gatherings that have allowed GIMUN members to bond with each other. All of the above-mentioned socials were successful and all the participants enjoyed these events.

Game night, organised by Shavonne McDonald, was about creating bonds between GIMUN members. In groups we have competed against each other in games such as charades, finish the song, bowling and speed dating. At Game Night GIMUN's Secret Snowflake was introduced which was revealed during the Holiday Ball. The Holiday Ball was organised by Livia Gross and was the last event of the fall semester. It was the time to celebrate the great first semester at GIMUN, hang out with newly-made friends and look forward to the next semester.

Sports Day, organised by Shavonne McDonald, was a more sport-oriented event but built similarly to Game Night. This allowed participants to take a break from the daily university stress, take part in fun activities and social bonding. Following the Sports Day, we also have organised an International Dinner at the end of semester to conclude our year and enjoy the international side to GIMUN one last time.

To conclude, the Heads of Events are extremely grateful to our team members without whom these events mentioned above would not have been realised. We have experienced how difficulties and challenges have been overcome thanks to the amazing teamwork we had in our department. The team's continuous hard work and passion was and still is very appreciated and made all our successes possible. We were extremely proud to see our team members create and see their own events come to life. We also want to acknowledge and appreciate the other departments' work, without which we could not have realised our events. Moreover, we would like to thank the Executive Board, especially the Presidency, for their support and guidance in every step of the way.




ANNUAL CONFERENCE



LETTER FROM THE SGS

GIMUN first took place in 1999 and was organised by students of the Graduate Institute in Geneva, Switzerland. Ever since, GIMUN has grown, and started organising other events besides its annual conference. Since its inception, GIMUN has inspired MUN conferences across the globe and has become a highlight in the European MUN circuit. The 2022 edition of the Annual Conference revolutionised GIMUN in various aspects. Given the still unstable health situation, we decided to create a hybrid format for the conference, that is, with committees only in person and others totally online. As a second aspect, the conference took place at the Maison de la Paix, the official seat of the Graduate Institute, and at the United Nations Office in Geneva. The fact that the conference was both hybrid and in two different venues simultaneously, allowed the participants to fully enjoy International Geneva but also led to many more challenges from an organisational point of view.

Our time as Secretary Generals officially started at the end of May of 2020, and we started the organisation process in July by setting guidelines for the months to come. Our first course of action was to get in touch with the former Secretary Generals to get some proper guidance. The transition played out very smoothly. In August we officially started the recruitment of our team of Under Secretaries General, fundamental for the organisation of the Conference. We had many applications but in the end we managed to have a team of 14 USGs divided in 6 departments. In September we decided officially to create a hybrid Conference due to the sanitary situation that was improved from 2020 but still not stable and safe. By making this decision we decided to create 3 online committees and 4 in-presence committees, one of which was in french. But both of us were interested in innovating, since this new setting gave us the opportunity to try new things within GIMUN, we agreed on creating 2 new different types of committees for this years' conference: a crisis committee and a legal committee. The next step was a very big one for us: the theme. We wanted something that was general enough to leave enough space for the committees, but also related to current events. As we were seeing the hardships multilateralism was going through, may it be the ravages of covid, but also intense geopolitical struggles all over the world, it was impossible for us not to talk about it, since we thought it to be so crucial. For this reason we chose to hold the GIMUN 2022 conference around the theme of: "Restoring multilateralism in a fractured world: Questions that divide and matters that unite"



LETTER FROM THE SGS

The conference was, then, officially on track, we chose the location, dates and prices of the conference. For the location, given the difficulty of organising the entire conference at the United Nations Office in Geneva, due to the renovations and the health situation, we opted for the Maison de la Paix, home of the Graduate Institute, perhaps one of the most important institutions for international relations in the world. But we had to consider that GIMUN has a lot of its fame because it normally organises its conference within the United Nations, so to remain tied to this tradition we wanted all the in-person committees of the conference to spend at least one session within the UN Office in Geneva.

For the dates, we opted for the end of February, between the end of the university exam session and the beginning of the second semester. As far as prices are concerned, we wanted to lower the prices for in-attendance participants precisely due to the fact that the meeting did not take place entirely within the United Nations. For online participants, we opted for the price of the 2021 edition of GIMUN, therefore 20 francs per delegate.

After this, we concentrated on our committees, we first met with the team of USGs for Committee Management and all agreed that, despite the general theme of the conference, we were going to let chairs decide their committees and themes. We wanted to make this process as inclusive as possible for chairs, since they very rarely have the choice over their conferences, and it turned out to be a huge success. After recommending committees/themes and accompanying our chairs along the whole process, we finally had our committees set. For the In-person committees we had the UN Security Council and the topics were: "the Kashmir Conflict: Settling the matters concerning the borders and the status of the Kashmir region and moving towards the disarmament of the Kashmir region." and "the Afghan situation: Ensuring the protection and the respect of the Afghan citizens' human rights"

On the other hand, we decided to again participate to the MUN Refugee Challenge for the UNHCR, whose topics were "Ending statelessness" and "Protecting LGBTIQ+ refugees". One of our new committees, the legal (french) committee, decided to do the Cour Pénale Internationale addressing "Le financement de groupes armés de la part de Chiquita Brands International dans le contexte de la guerre civile colombienne" ("The financing of armed groups by Chiquita Brands International in the context of the Colombian civil war.")

The other new committee was actually a bicameral committee: the crisis committee was about « Six-Days War » where the two coalitions, the Israeli and Egyptian Coalition fought one another but also managed to find a solution in the Israeli state.

On the menu for our online committee were: ILO on the topic of "Devising acceptable labour rules for youth employment". UNESCO on the topic of: "The role of culture and heritage in restoring multilateralism worldwide" and the UNHRC on the topic of "Combatting the threats of Human Trafficking and contemporary slavery"

LETTER FROM THE SGS

Before the conference, though, we had to find ways to promote it. Together with our public relations director, we decided on the shape of the posts for social media and the image of the conference of the 2022 edition. We also created a table that organised the posts and stories for Instagram so that they were regular and kept the profile active until the conference.

The chair recruitment followed the USG recruitment more or less closely. We ended up with 2 chairs per committee, a number that we had discussed beforehand with our committee management USGs, who were essential to us during the whole 2 step selection process.

The main task for Human Resources started in December when we opened the delegate recruitment. We trusted our team of USG's of Human Resources completely in their judgement to choose competent candidates and allocate them the best way possible to their corresponding committee.

The events department focused on creating events for in-person and also online attendees, which they managed very well, organising, aside from the traditional tour of Geneva for the in person delegates, a virtual visit of the WHO.

The Logistics department focused on creating goodies for the in-person participants and were responsible for technological problems for the online conference before and during the conference. They were mostly there for the configuration of the online platform we picked to hold our debates, MUNCommand, which turned out to be a real success during the conference after a few adaptations. Alex and Jonas, the two founders of MUNCommand, were very keen on helping us if we had any issues and even took part in our conference in the Crisis committee.

The guest speakers for the opening ceremony were contacted together with the Secretaries-Generals with the approval of the President. We were able to choose three guest speakers. The speeches of the opening ceremony were to be around 15 minutes long and include an allocated time for participants to ask questions. We were delighted to have Astrid Melchner, one of the founders of GIMUN back in 1999 and Human Rights Officer at the United Nations Human Rights Office of the High Commissioner as our first speaker. As our second guest speaker we had the honour to have Alexander Schärer, First Secretary of the Permanent Mission of Switzerland to the United Nations. And finally, we had the pleasure to meet a UNHCR representative: Dana Hughes, Deputy Head of Communications at UNHCR.

All in all, the conference was an incredible success. In spite of a mountain of bank related problems but mostly the constant uncertainty of our conference being shut down because of COVID restrictions, we were able to have an engaging and innovative international conference with students from all over the world coming together in Geneva or online. Everything went according to plan, and the only thing that we weren't expecting during the conference fell upon us like a blessing from the heavens for us: In the middle of the week of the conference, the Swiss rules relating to the health situation were relaxed and this allowed for an almost completely normal, pre-pandemic in-person conference.

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All in all, the conference was an incredible success. In spite of a mountain of bank related problems but mostly the constant uncertainty of our conference being shut down because of COVID restrictions, we were able to have an engaging and innovative international conference with students from all over the world coming together in Geneva or online. Everything went according to plan, and the only thing that we weren't expecting during the conference fell upon us like a blessing from the heavens for us: In the middle of the week of the conference, the Swiss rules relating to the health situation were relaxed and this allowed for an almost completely normal, pre-pandemic in-person conference.

LETTER FROM THE SGS

Regarding the online part, we went from committee to committee on Zoom and we could understand that most of the things we thought were missing from the in person debates were actually there, even without the physical presence: the high intensity of the debates, the feeling of camaraderie in different coalitions, the efforts to compromise and communicate with the other, everything was there. The most impressive thing was that most delegates came from mainland China and had to completely reset their sleeping schedule to attend the debates because of the time difference. But they were far from the only ones putting in that much effort, all delegates did an outstanding job. The quality of the debates and their resolutions (one even solving the Israeli-Palestinian conflict) were truly something to ponder, and we couldn't be happier about the feedback we got from them after the conference.

We feel extremely grateful to have been able to fulfil the wonderful role of secretary general in such a unique and incredible conference, but we would have absolutely nothing to celebrate if it weren't for our amazing team of USGs, who were always present and on point with their work, whilst also being there for us at our most stressful moments.

Thanks to the work of the incredible GIMUN team, we have been able to create a rewarding experience and we truly hope the USGs, the chairs and the delegates will cherish the memories they made as much as we have enjoyed the unusual process of creating it.

Darius Harnisch and Nicolas Cavadini



Darius Harnisch & Nicolas Cavadini

COMMITTEE MANAGEMENT USG REPORT

As the main organiser for the work of the committees before and after the conference, it is safe to say that committee management is the backbone of GIMUN conferences. From themes and study guides to overviewing the correct use of the Rules of Procedure, the task of USG for committee management is not an easy one, but out of love for MUN and GIMUN, we bit through and delivered an amazing conference on the committee aspect. This year, the secretary generals wanted to go big, they wanted new ways to experience MUN in the conference without specifically forcing out what makes GIMUN what it is, so we all agreed on two heavy projects: getting a crisis committee and getting a legal committee. What we also agreed upon early in our mandate, in conjunction with the secretary generals, was that we would let chairs develop their own ideas for the committees they want to do. Although this was hard to pull off, considering all the issues regarding timelines and coherent committee work, we thought it was important for chairs to be motivated and talk about what they want to talk about. Still, our general idea for committees stuck, and we initiated the chair selection process while specifically paying attention to their preferences for committees, in order to pair them up with other chairs who have similar interests. We were also specifically looking for chairs who were experienced but also eager to take up the projects of organising a crisis committee and a legal committee. Seeing as though our selection process had to be thought out differently between online and in person applicants, we also looked for the most motivated participants, who were eager to work on the conference even if they wouldn't be able to travel to Geneva (bearing in mind that, at that time, the health situation was extremely unstable, with us not even being sure we could have an in person conference at the time). After a long 2 step selection process, reviewing candidates' answers to the registration google docs, their CVs, motivations and their answers in an interview, we ended up with an amazing team of 16 chairs responsible for 5 in person and 3 online committees.

We started off their work by getting to know them and giving them the opportunity to get to know each other. We then met with each pair to let them know what we expect from them, give them the deadlines and the general guidelines. The theme of the conference was obviously meant to be the focal point of all the themes, which was one of the only constraints we imposed on chairs, but since the theme was so large, there was an amazing variety of different themes approached. Chairs had 2 weeks to come up with their committees and their chairs, we were there to accompany them across this process and even counsel them when they requested it. Whilst maintaining traditional committees, the Security Council, ILO, UNESCO, UNHRC and UNHCR (participating in the MUN Refugee Challenge) we were able to develop our newer committees: a bicameral crisis about the six days war and an International Criminal Court, held in french, to maintain the spirit of GIMUN's bilingualism. After this, the work was essentially helping chairs as much as possible in their country matrixes and their study guides.

COMMITTEE MANAGEMENT USG REPORT

We were specifically present with the chairs of the newer committees, who had to make their own rules of procedure different from the original GIMUN one. We left a lot of freedom to these chairs for their own committees, but we worked as an intermediary between the two teams of crisis chairs. With this crisis committee specifically, we assisted the secretary generals in the creation of the crisis team and its delegates, where we were, again, necessary as intermediates. After correcting, double checking and formatting them all, we got the study guides ready. Even though we were a little late on the study guides, working with the USGs for Human Resources, we managed to send everything necessary for the delegates so that they can be ready 2 weeks before the conference. With the rest of the team, we had to ensure the delegates registration to the platform we used to organise debates, MUNCommand, was working as planned, which is why we were in close contact with chairs and delegates in order to get them set on the website. Not everything was completely ready right before the conference, specifically a lack of manpower in the crisis department, but we managed to get everything set committee-wise right before the conference, and we're glad to say it went amazingly well on our side! We were tasked with being there for the chairs for anything they might need or to answer any questions they have about ROPs and others, but also to see if committee work was going as planned. The online obstacle made it so one of us had to take a break from the in person conference to connect to the zoom calls the in person conference were held in. We also aided the crisis team as much as possible with everything they had needed. The other obstacle was having to work in 2 separate buildings: the Graduate Institute and the UN Office: we divided our team so there would always be one of us staying at the Institute and the other accompanying the committee going to the UN, switching at every session. After each day, one of us accompanied the secretary generals to do 2 sessions of feedback with the delegates of each committee, 1 with the secretary generals and 1 without them. We were very happy to hear everyone was enjoying the conference a lot, especially its themes. With a slight overview on the resolutions that each committee produced, we closed a wonderful GIMUN conference. Our work is something really special in the annual conference, and we were really happy to see it blossom so wonderfully, creating so many different organised discussions, and allowing for creative people to explore their own ways of debating in different committees. In the end, we achieved, in our opinion, what the initial theme of the conference was, through the debates we organised, connecting a plethora of students from different countries, backgrounds and ideas, we contributed in rebuilding multilateralism.

REPORT OF THE PUBLIC RELATIONS DEPARTMENT

The public relations team is honored to share the developments within its department throughout the 2021-2022 mandate. As the Covid restrictions have lessened, we had to adapt to the new sanitary situation. We were prepared for many different scenarios and were ready to support the rest of the team by adapting our strategy.

Social media was the focal point of our communication and the best way to reach our demographic. We launched various campaigns throughout the year to advertise our different events and recruitments by posting curated content. We worked on cementing a strong visual identity for GIMUN by using the software which helped us create content of a high quality.

We had the opportunity to document the in-person Annual Conference thanks to our excellent photographers Natalie Joray and Mikhail Moulhov.

And we were joined by the community manager Johanna Tirinelli who has succeeded in creating contents towards the last trimester of the mandate.

We have seen a 30% increase in instagram followers and a growing interest in reels and content in the form of short videos. These results helped us realize that the NGO was able to evolve with its time and stay relevant to its target audience.

The PR team has fulfilled its duty by collaborating and coordinating with every GIMUN department. It has helped in the launch of popaedia which is an online journal in relation with GIMUN. In addition to that, the PR team has made sure that GIMUN has kept an adequate image and preserved its relations with sponsors, partners and other MUN conferences.

As the 2021-2022 PR Director, I would like to thank my entire team for their efforts and enthusiasm during this mandate. It was truly a privilege to have been chosen to lead this department.



Besma Abdallah

REPORT OF THE FINANCE DEPARTMENT

Cette année le GIMUN s'est définitivement sorti du moindre soupçon de déficit financier. En effet, l'objectif de cette année était de permettre à notre ONG de retrouver son rythme de croisière pré-Covid en termes d'événements et de financement. Ainsi, nous avons eu la chance d'être accompagné de nouveau par l'UNIGE, l'IHEID, la DFAE et un autre sponsor. Il est à souligner que l'IHEID et la DFAE ont augmenté leur soutien à nos activités en nous octroyant l'accès à des salles et à du matériel pour notre conférence annuelle en plus d'un soutien financier concernant l'IHEID et le passage à un financement annuel général plutôt qu'uniquement pour la conférence du côté de la DFAE. Cette augmentation de moyen nous a permis d'assurer une conférence en grande partie en présentiel et surtout d'accompagner nos délégués financièrement lors de la représentation du GIMUN dans d'autres conférences (Barcelone - C'MUN, Fribourg - FRIMUN, Madrid). Par ailleurs, l'UNIGE nous a également permis d'organiser notre traditionnel GIMUN Day à l'ONU qui a merveilleusement bien accueilli les étudiant.e.s sélectionné.e.s pour l'événement. Par ailleurs, un autre événement a été pleinement financé par l'UNIDICR en mars sur le sujet de l'armement. De ce fait, le GIMUN a su mettre en avant son activité principale pour financer des événements divers et inédits au delà des activités de fond de l'association. Les fonds supplémentaires ont permis d'organiser divers événements sociaux et de promotion des activités du GIMUN auprès des étudiants.

Par ailleurs, l'année 2021-2022 marque un tournant pour notre ONG au niveau financier puisque nous avons pris la décision de changer de banque. Cette décision se positionne dans un contexte d'urgence écologique et de finance durable. La finance est un puissant outil économique difficile à maîtriser, qui se doit d'être au service des intérêts sociaux communs de notre société. Ainsi, le GIMUN a décidé de confier la gestion de ses fonds à une banque jugée plus responsable après de longues études comparatives réalisées par l'équipe de finance et notamment le Vice President délégués aux affaires bancaires.

L'année se termine donc avec un résultat mathématique nettement positif pour notre ONG, notamment expliqué par le changement de contrat de sponsoring de la DFAE qui n'est plus dédié à un événement mais pour une année, nous amenant donc à conserver une partie du montant versé pour le prochain comité.



Hugo Fenoli-Rebellato

REPORT OF THE TRANSLATION DEPARTMENT

The Translation Department has been working for several years within GIMUN. Its role is to ensure the bilingualism of the organisation by translating and revising its internal and external communication documents. Last year, in November, the heads of the team changed and the team was led by two co-heads for the first time. Moreover, two new and motivated members were recruited: both are translation students at the University of Geneva, just like the rest of the team. This year we translated and/or revised different types of texts, such as the biographies of the committee chairs, forms, interviews, invitation emails, emails to ask for funding and to look for sponsors, recruitment emails, Instagram posts etc.

In order to ensure a good communication within our team as well as a rapid and high-quality work, we proceeded in the following way: the heads were in charge of receiving the different translation requests from diverse GIMUN departments and forwarded them to the translation team. The team then worked on a voluntary basis, as each member would take care of a project whenever it was possible for them. Sometimes, several members could work on the same project. Our members have always been very reactive and even in the busiest periods someone always volunteered to help with a translation request. As a way of ensuring the quality and homogeneity of our texts, the members consulted the glossary. After the completion of a translation, one or sometimes even both heads proofread the translation and sent back the final product to the relevant department.

A translator's job can often feel lonely and it is easy to fall into the individualistic mindset regarding our work, thus we had to find means to create a relationship with our members that would help us develop a collaborative approach. In order to consolidate our team and ensure that our system based on volunteering continues to work, we organised a couple events within our team which allowed us to get to know each other better. We think that these events really helped us forge our relationships and increase our interdependence.

To conclude, the translation department enjoyed working with GIMUN this year and looks forward to continuing being a valued member of the organisation. We hope that the work atmosphere within our team will continue to be pleasant for our members and that GIMUN will further rely on our department for all tasks related to translation and proofreading.



Xeniya Ivanova & Roberta Inversi

REPORT OF THE HUMAN RESSOURCES DEPARTMENT

GIMUN's Human Resources Department aims to provide support for recruitment, documentation, communication, campaigning, and publicity within the organisation. The department works closely with the GIMUN Executive Board, managing the administrative part of the NGO, and the other heads of departments.

The year started with the recruitment of new team members. Thus, the team expanded to two wonderful members who did a brilliant work all year long. Human resources also helped other departments to recruit new members. Then, once the recruitment was completed, the mailing list and the GIMUN organigram had to be updated. Our department was also responsible for coordinating the signing of employment contracts and work certificates for members.

In addition, one of the novelties of the year was the implementation of a satisfaction survey among the members in order to listen to them and to guarantee the best possible cohabitation for the GIMUN. In this way, the Executive Committee was able to identify which aspects of the association needed to be improved.

Furthermore, one of the main tasks of the Human Resources department is to produce the monthly newsletter containing useful information and reporting on the month's activities. The main objective is to give everyone an overview of what is happening at GIMUN.

In the course of the year, we have innovated the format of our newsletter on the initiative of two of our members, notably by inserting journalistic sections dealing with current issues.

During the second semester, the heads of the department were also involved in the recruitment process for the new Executive Board (2022-2023). This is a significant task and responsibility for the department within GIMUN.

We wish to continue this dynamic for the next year to continue to promote a strong cohesion within the GIMUN.

Since its creation in 2020, the Human Resources Department has been able to integrate and establish itself within the association and is working to continue its essential support to the Executive Committee. We are proud of the year that has been accomplished and hope that the years to come will be as studious and efficient.

A portrait of Alessandra Costa, a woman with long, wavy blonde hair, wearing a dark blue jacket over a light-colored top. She is smiling slightly and looking towards the camera. The portrait is set against a dark background and is framed with rounded corners.

Alessandra Costa

REPORT OF POPAEDIA

At Popaedia we were pleased to launch an international student competition and cover a few GIMUN events along the way in 2021-2022.

Who are we?

Popaedia is a subgroup of GIMUN which originally started out as a space for students to write and share work about different topics surrounding current events. Now we have widened our vision and aim at developing a larger media coverage. Popaedia's not only showcasing GIMUN's work via written articles but also creating an international dialogue between students and giving creative freedom to the younger generation to express their interests in global themes. Our goal is to spark an interest in important and diverse topics and give young people from all backgrounds a chance to participate in the conversation, be it through social media, art, written work, or filmography.

Our media coverage for GIMUN events:

At the beginning of the year, we had the opportunity to join the GIMUN Day Conference held at the United Nations. Three humanitarians were invited to talk to the delegates about Global Warming and the challenges faced by different populations and how we as individuals can act daily in a conscious way. This was one of the first events for GIMUN this year which meant that many students were participating in the debates for the first time. We decided to interview different participants about their experiences and their thoughts on the topic of climate change. This was a very good opportunity for us at Popaedia to write an article summing up the conference and the delegates personal insight. We enjoyed doing this work and hope to continue this sort of media coverage for GIMUN in the future.



REPORT OF POPAEDIA

Our competition: “A Call for ideas: Multilateralism, Sustainability and Climate Change”:

During the previous academic year 2021-2022 our goal was to connect students from different backgrounds and universities and provide them with a platform to exchange their thoughts on important social challenges today and inspire them to express their ideas in an effective and creative manner, fully utilising their talents and their resources, especially information and communication technologies (ICT's).

In this regard we collaborated with WSIS and the University of Trento to launch an international competition for university students. Through this multi-stakeholder collaboration, we wanted to bring together the subject of: Multilateralism in a Digital Era and Sustainability & Climate Change. We asked participants to illustrate these themes the way they perceived them and present potential solutions, ideas, or examples of already successful projects to current challenges in the field.

In June of 2022, we hosted the award ceremony to congratulate our three winners: Mario Esteban, Annick Peter and Nicolas Doepgen. They submitted different forms of digital media: a short video, series of images and a written article. The ceremony took place during the WSIS Forum 2022 in the ITU building in Geneva.

Winners got the chance to join an online internship at WSIS or become Youth Campaigners.

Once again, we want to thank everyone who participated, and our three winners and we look forward to hosting more events and competitions in the upcoming year!

Stay tuned for more!

The Popaedia Team

Narjes Dhaif, Sofia Quadrini , Zoé Cottez & Valentin Gloor



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